GENERAL BROWN CENTRAL SCHOOL DISTRICT BOARD OF EDUCATION

17643 Cemetery Road - P.O. Box 500 - Dexter, New York 13634

REGULAR MEETING February 11, 2019 at 5:30 p.m.

Brownville Glen Park Elementary School - Cafeteria

Preliminary

AGENDA

REGULAR MEETING - 5:30 p.m.
CALL TO ORDER & PLEDGE OF ALLEGIANCE

APPROVAL OF AGENDA

PRESENTATIONS / GUESTS

Mrs. Susan Hoenninger, MFLC Counselor

PUBLIC COMMENT REQUESTS

CONSENT AGENDA

- 1. Approval of Minutes as listed:
- January 7, 2019 Regular Meeting
- 2. Approval of Building and Grounds Requests as listed:
- DEX gymnasium Tuesdays & Thursdays for February, 2019 from 6:30 p.m. to 8:00 p.m. Youth Basketball Shaun McManamon
- JSHS old gymnasium February 5,7,12,14,26 & 28, 2019 at times specified NNY Huskies Girls' Youth Basketball Jeff Wiley, Director games
- JSHS new gymnasium March 1, 2019 from 4:30 p.m. to 10:30 p.m. Performing Arts Booster Club Annual Volleyball Tournament
- JSHS turf field March 30, 2019 from 11:00 a.m. to 12:30 p.m. Varsity Boys' Lacrosse Mike Delaney, IHC Athletic Director IHC vs. Potsdam game
- JSHS turf field April 2, 2019 from 7:00 p.m. to 9:00 p.m. Varsity Boys' Lacrosse Mike Delaney, IHC Athletic Director IHC vs. Holland Patent
- JSHS turf field April 6, 2019 from 6:00 p.m. to 7:30 p.m. Varsity Boys' Lacrosse Mike Delaney, IHC Athletic Director IHC vs. Manlius Pebble Hill game
- 3. Approval of Conferences and Workshops as listed:
- Natalie Hurley JLSBA Mid-Winter Dinner Meeting-Taylor & Janus Law Updates Ramada Inn, Watertown February 5, 2019 with expenses
- Barbara J. Case Legislative Advocacy-Preparing for Legislative Breakfast JLBOCES February 27, 2019
- Tricia Nortz Dyslexia: Help Children Who Struggle to Successfully Read, Write & Spell K-6 Hilton Garden Inn, Syracuse, NY March 6, 2019
- Stephanie Parker Dyslexia: Help Children Who Struggle to Successfully Read, Write & Spell K-6 Hilton Garden Inn, Syracuse, NY March 6, 2019
- Alicia Kiechle Dyslexia: Help Children Who Struggle to Successfully Read, Write & Spell K-6 Hilton Garden Inn, Syracuse, NY March 6, 2019
- Erin Heller Dyslexia: Help Children Who Struggle to Successfully Read, Write & Spell K-6 Hilton Garden Inn, Syracuse, NY -March 6, 2019
- Barbara J. Case Jefferson Lewis School Boards Legislative Breakfast JLBOCES March 8, 2019
- Lisa K. Smith Jefferson Lewis School Boards Legislative Breakfast JLBOCES March 8, 2019
- Kelly Cantwell Co-Teaching Conference Albany, NY March 20-21, 2019
- Lorraine Comins Co-Teaching Conference Albany, NY March 20-21, 2019
- Julia LaVere Techniques for Children with Emotional and Behavioral Problems Crowne Plaza, Syracuse, NY March 27, 2019
- Barbara J. Case Mental Health Issues in Schools-Ferrara Law Updates The Harbor Hotel, Clayton, NY April 10, 2019
- Joseph R. O'Donnell This is a Soldier 101 Italian-American Club, Watertown April 11, 2019
- 4. Approval of Conferences and Workshops as per My Learning Plan Report 2/7/2019
- 5. Approval of Financial Reports / Warrants

REGULAR AGENDA

Other Discussion and Action Items

Board Member Reports / Staff Member Reports and Presentations

- Comments / Information from Board Members
- Staff Member Reports as provided
- 3. Staff Member Presentations: none

Items for Board Information / Discussion

- 4. Board Information There are *Budget Advisory Workshop* meetings scheduled for Wednesdays, March 13th and April 3rd (tentative), beginning at 6:00 p.m. in the cafeteria of the Jr.-Sr. High School
- Board Information Members of the Jefferson-Hamilton-Herkimer-Oneida Board of Cooperative Education Services (BOCES)
 whose terms will expire on June 30, 2019 are as follows:
 - Peter E. Monaco Watertown City School District
 - Michael J. Cramer Adirondack Central School District
 - James L. Lawrence, Jr. Sackets Harbor Central School District
- 6. Information Jefferson-Lewis BOCES Component School District Boards of Education and Trustees will vote on the Election and Proposed 2019-2020 BOCES Administrative Budget on April 25, 2019. A special Board of Education meeting for the purpose of the vote/election will be required on that date.
- 7. Board Information / Discussion continuing discussion of District reconfiguration
- Board Information / Discussion Budget

Items for Board Discussion / Action

- 9. Board Action Policy Review
 - 2nd Reading / Adoption draft Policy # 5686 (revised) Animals on School Property
 - * 2nd Reading / Adoption draft Policy # 3220 (revised) Public Comments at Board Meetings
 - 2nd Reading / Adoption draft Policy # 7132 (revised) Non-Resident Students
- 10. Board Action Approval of a donation from Matthew Milkowich, of his winter 2018-19 JV Girls' Basketball stipend in the amount of \$1750
- 11. Board Action Approval of a donation from Stacy Bauter, of his winter 2018-19 JV Girls' Basketball stipend in the amount of \$1750
- 12. Board Action Approval for *Family and Consumer Sciences / FCCLA students* to attend overnight competition from March 27-29, 2019 at the Villa Roma Resort and Conference Center, Calicoun, NY.
- 13. Board Action Approval of Committee on Special Education Reports

ITEMS FOR BOARD ACTION - PERSONNEL

- 14. Board Action Personnel changes as listed:
 - (A) Retirements:

Name	Position	Effective Date
^Christine A. Campany	Elementary Teacher	^ Amended to 07/01/2019 (from 07/19/19)
(Amended retirement date)		

(B) Resignations: none

(C) Appointments:

Name	Position	Annual Salary Rate of Pay	Probationary or Tenure Track Appt. (if applicable)	Effective Date
Joseph M. Machia	Cleaner	\$23,945 annually-Step 3	n/a	02/12/2019

(D) PAID Coaching Appointments:

Name	Winter 2018 / Spring 2019 Sports	Coaching Certification	Effective Date
Lauren L. Labiendo	Girls' Modified Basketball Assistant	Teacher-Coach*	01/23/2019
Richard J. Purvis	Boys' Varsity Lacrosse	Professional License****	02/12/2019
Chad W. Parker	Boys' Varsity Lacrosse Assistant	Professional License****	02/12/2019
James Blunden	Boys' Junior-Varsity Lacrosse	Teacher-Coach*	02/12/2019
Jared R. Knowlton	Varsity Baseball	Teacher-Coach*	02/12/2019
Eric D. Phillips	Modified Baseball	Teacher-Coach*	02/12/2019
James W. Covey	Golf	Teacher-Coach*	02/12/2019
Katie L. St. Pierre	Girls' Varsity Lacrosse	Teacher-Coach*	02/12/2019
Lindsay F. Hanson	Varsity Softball	Teacher-Coach*	02/12/2019
Andrew R. Derouin	Boys' Junior-Varsity Lacrosse Assistant	Temporary Coaching License 1 st Renewal****	02/12/2019
Lauren L. Labiendo	Junior-Varsity Softball	Teacher-Coach*	02/12/2019
Lindsay Labiendo	Varsity Softball Assistant	Teacher-Coach*	02/12/2019

(E) UNPAID Coaching Appointments:

Name	Spring 2019 Sports	Coaching Certification	Effective Date
Stacy Bauter	Girls' Varsity Lacrosse Assistant	Professional License****	02/12/2019

Coaches possess the following [as mandated by NYSED]:

<u>Teaching Certificate:</u> Child Abuse / School Violence / DASA / First Aid / CPR / Concussion Workshop / Fingerprint Clearance / [Philosophies & Principals / Theories and Techniques [sport specific] / Health Sciences as required] *

Non-Teaching Temporary or Professional Coaching License and/or 2nd - 4th Renewal as required: Child Abuse / School Violence / DASA / First Aid / CPR / Concussion Workshop / Philosophies & Principals / Theories and Techniques [sport specific] / Health Sciences / Fingerprint Clearance ****

ITEMS FOR BOARD ACTION - FINAL FINGERPRINT CLEARANCE

- 15. FINAL Fingerprint Clearance Upon the recommendation of the Superintendent of Schools WHEREAS, on behalf of the General Brown Central School District, two sets of the following prospective employees' fingerprints for employment have been submitted to NYSED, along with the signed Consent Form, and a request for conditional clearance. The following employees have received FINAL CLEARANCE from SED:
 - Joseph M. Machia Cleaner

SUPERINTENDENTS' REPORTS

- 16. Assistant Superintendent Mrs. Smith
- 17. Superintendent Mrs. Case

CORRESPONDENCE & UPCOMING EVENTS

18. Correspondence Log

ITEMS FOR NEXT MEETING

February	25, 2019 - Special Meeting will be	egin at 5:30 p.m. in th	ne cafeteria of the JrSr. Hig	gh School.
19		/		
March 1	1, 2019 - Regular Meeting will begi	in at $5:30$ p.m. in the	General Brown Room of th	e JrSr. High School
20	<i></i>			

MOTION FOR ADJOURNMENT

21. There being no further business or discussion, a motion is requested adjourn the regular meeting.

^{*}Items added after the preliminary agenda was sent to the Board of Education.

GENERAL BROWN CENTRAL SCHOOL DISTRICT BOARD OF EDUCATION

17643 Cemetery Road - P.O. Box 500 - Dexter, New York 13634

REGULAR MEETING

Monday, January 7, 2019 5:30 p.m.

Dexter Elementary School - Cafeteria

Unapproved

MINUTES

REGULAR MEETING

The meeting was called to order at 5:30 p.m. by President Klindt, followed by the Pledge of Allegiance

MEMBERS PRESENT: Sandra Young Klindt, President; Natalie Hurley, Vice President; Daniel Dupee II; Brien Spooner; Jamie Lee; Albert Romano, Jr.; Kelly Milkowich

OTHERS PRESENT: Barbara J. Case, Superintendent; Lisa K. Smith, Assistant Superintendent; Gary Grimm, Transportation Supervisor/Operations Manager; David Ramie, Principal Dexter Elementary; Joseph O'Donnell, Principal Brownville Glen Park Elementary; Nicole Donaldson, Principal Jr.-Sr. High School; Jennifer Stanton, Assistant Principal Jr.-Sr. High School; Melissa Nabinger, Director of Student Services; Deanna Gullquist, Network Administrator; Michael Parobeck, Data Coordinator/Webmaster; Debra Bennett, District Clerk; Mr. Eric Phillips and several students from Government class; Several guest students from Indian River CSD Government class

APPROVAL OF AGENDA

Motion for approval by Albert Romano, seconded by Kelly Milkowich, with motion approved 7-0.

PRESENTATIONS / GUESTS

- **2018-2019 FIRE INSPECTION REPORT** Presented by Mr. John Warneck NCE Environmental Consultants Motion for approval by Jamie Lee, seconded by Brien Spooner, with motion approved 7-0.
- BERNIER CARR & ASSOCIATES Mr. Andrew Garlock provided information regarding options for elementary building code upgrades, should the Board wish to pursue reconfiguration.

PUBLIC COMMENTS REQUESTS

No requests at this time.

CONSENT AGENDA

A motion for approval of the following items as listed under the CONSENT AGENDA is made by Natalie Hurley, and seconded by Brien Spooner - Motion approved 7-0.

- 1. Approval of Minutes as listed:
- December 3, 2018 Regular Meeting
- 2. Approval of Building and Grounds Requests as listed:
- JSHS weight room December 12,19, 2018 and January 9,16, 2019 from 6:30 to 8:00 p.m. Pop Warner cheer practice
- JSHS turf field/locker rooms April 28, 2019 Jefferson Community College lacrosse game
- 3. Approval of Conferences and Workshops as listed:
- Julie LaVere Depression, Self-Harm & Suicide in School Workshop JLBOCES December 11, 2018
- Barbara J. Case Fiscal Navigation for Superintendents JLBOCES December 18, 2018; January 8 and 29, 2019
- Stephanie Karandy Mental Health Issues in the Classroom Crowne Plaza, Syracuse, NY January 18, 2019
- Lindsay F. Hanson Mental Health Issues in the Classroom Crowne Plaza, Syracuse, NY January 18, 2019
- Lisa K. Smith JLSBA Mid-Winter Dinner Meeting-Taylor & Janus Law Updates Ramada Inn, Watertown January 24, 2019
- 4. Approval of Conferences and Workshops as per My Learning Plan Report 12/27/18
- 5. Approval of Financial Reports / Warrants

REGULAR AGENDA

Other Discussion and Action Items

Board Member Reports / Staff Member Reports and Presentations

- Comments / Information from Board Members: President Klindt commented on the wonderful programs and concerts enjoyed by all during the month of December.
- 2. Staff Member Reports as provided
- 3. Staff Member Presentations:
 - Classroom Visitation The Board and attendees visited Mrs. Moore's room and met her therapy dog.
 - PBIS Updates Mr. Ramie, Ms. Donaldson, and Mr. O'Donnell shared PBIS focus for their buildings.

Items for Board Information / Discussion

- 4. Board Information Board Member Kelly Milkowich has completed the NYS Mandated School Board Governance Training to include "Essentials of School Board Governance", and NYS Mandated School Board Fiscal Oversight Training to include "Fiscal Oversight Fundamentals".
- 5. Board Information Invitation from Jefferson-Lewis School Boards Association Mid-Winter Dinner Meeting "Taylor & Janus Law Updates" Ramada Inn, Watertown January 24, 2019
- 6. Board Information / Discussion Following continuing discussion, there was consensus of the Board of Education to continue to pursue District reconfiguration, and begin to prepare for community meetings, and options for financial impact.
- 7. Board Information / Discussion First Quarter Marking Period Data Elementary

Items for Board Discussion / Action

- 8. Board Discussion Policy Review
 - First Reading draft Policy # 5686 (revised) Animals on School Property
 - ❖ First Reading draft Policy # 3220 (revised) Public Comments at Board Meetings
 - First Reading draft Policy #7132 (revising current policy #7132) Non-Resident Students
- 9. Board Action Policy Review / Adoption
 - 2nd Reading / Adoption draft Policy #3440 (new) <u>Nondiscrimination in Public Accommodations</u>
 - 2nd Reading / Adoption draft Policy #6121 (replaces current policy #6121 & #6120) <u>Prohibition of Discrimination and Harassment (Including Sexual Harassment) in Employment</u>
 - 2nd Reading / Adoption draft Policy #7550 (replaces current policy #7550) <u>Prohibition of Discrimination, Harassment</u>, and Bullying
 - * 2nd Reading / Adoption *draft Policy #7590 (replaces current policy #3420) <u>Nondiscrimination of Educational Services</u>
 Motion for adoption by Natalie Hurley, seconded by Kelly Milkowich, with motion approved 7-0.*
- 10. Board Action Policy deletions due to adoption of new/revised policies above:
 - ❖ Delete current policy Policy #3420 <u>Student Harassment and Bullying</u> (replaced by new policy #7590)
 - Delete current policy Policy #6120 Equal Employment Opportunity (replaced by new policy #6121)
 - Delete current policy Policy #6121- No Workplace Harassment (replaced by new policy #6121)
 - ❖ Delete current policy Policy #7550 Dignity for All Students Act

Motion for deletion by Natalie Hurley, seconded by Kelly Milkowich, with motion approved 7-0.

11. Board Action - Adoption of the following Resolution for Lead Evaluator of Teachers:

WHEREAS, the Board of Education has been provided evidence that the following have completed training which meets the requirements of 8 NYCRR 30-2.9 and the General Brown Central School District Annual Professional Performance Review Plan for certification as a Lead Evaluator of Teachers, therefore, **BE IT RESOLVED**, that upon recommendation of the Superintendent of Schools, the following be certified as Lead Evaluator of Teachers:

Melissa Nabinger (12/18)

Motion for approval by Albert Romano, seconded by Brien Spooner, with motion approved 7-0.

12. Board Action - Approval to excess the attached equipment listing as surplus / obsolete / unusable as per Board of Education Policy #5250.

Motion for approval by Natalie Hurley, seconded by Albert Romano, with motion approved 7-0.

13. Board Action - Approval of *Committee on Special Education Reports*

Motion for approval by Jamie Lee, seconded by Albert Romano, with motion approved 7-0.

ITEMS FOR BOARD ACTION - PERSONNEL

14. Board Action - Additional personnel changes as listed:

A motion for approval of the following PERSONNEL CHANGES, with *effective dates* as listed is made by Brien Spooner, seconded by Natalie Hurley, with motion approved 7-0.

(A) Retirements:

Name	Position	Effective Date
Christine A. Campany	Elementary Teacher	July 19, 2019
Raymond Peters	JSHS Custodian	August 2, 2019
John P. Ratigliano	Cleaner	August 2, 2019

(B) Resignations:

••		
Name	Position	Effective Date
James Blunden	Paid Modified Boys' Basketball Teacher-Coach	December 18, 2018
Katie St. Pierre	Paid Modified Girls' Basketball Teacher-Coach	December 19, 2018
Tyler Clark	Cleaner	January 17, 2019

(C) Appointments:

Name	Position	Annual Salary Rate of Pay	Probationary or Tenure Track Appt. (if applicable)	Effective Date
^Cassandra O'Riley-Smith (Amended appointment date)	4-Hour Teacher Aide	No change	n/a	^Amended to 12/10/18 (from 12/4/18)
Ashley D. Bastien Ashley D. Bastien Michael Parobeck Nicolette A. Smith	Substitute Teacher Substitute Teacher Aide Network Administrator Teacher Assistant	\$80 / day \$11.46 / hour \$47,000 annually (prorated) \$21,970 annually-Step 13 (non-certified)	n/a n/a n/a 4-Year Probationary Tenure Period as Teacher Assistant commencing 1/8/2019 to 1/7/2023	January 8, 2019 January 8, 2019 January 8, 2019 January 8, 2019

(D) PAID Coaching Appointments:

Name	Winter 2018 Sports	Coaching Certification	Effective Date
^Jared Knowlton - October 2, 2018	Modified Boys' Basketball Coach ^8 th Grade	Teacher-Coach*	January 8, 2018
appointment amended to include			
grade level			
Eric D. Phillips	Modified Boys' Basketball Coach 7 th Grade	Teacher-Coach*	January 8, 2019
Scott J. Lytle	Modified Girls' Basketball Coach	Temporary Coaching License****	January 8, 2019

Coaches possess the following [as mandated by NYSED]:

<u>Teaching Certificate:</u> Child Abuse / School Violence / DASA / First Aid / CPR / Concussion Workshop / Fingerprint Clearance / [Philosophies & Principals / Theories and Techniques [sport specific] / Health Sciences as required] *

Non-Teaching Temporary or Professional Coaching License and/or 2nd - 4th Renewal as required: Child Abuse / School Violence / DASA / First Aid / CPR / Concussion Workshop / Philosophies & Principals / Theories and Techniques [sport specific] / Health Sciences / Fingerprint Clearance ****

ITEMS FOR BOARD ACTION - FINAL FINGERPRINT CLEARANCE

15. FINAL Fingerprint Clearance - Upon the recommendation of the Superintendent of Schools – WHEREAS, on behalf of the General Brown Central School District, two sets of the following prospective employees' fingerprints for employment have been submitted to NYSED, along with the signed Consent Form, and a request for conditional clearance. The following employees have received FINAL CLEARANCE from SED:

Motion for approval by Kelly Milkowich, seconded by Albert Romano, with motion approved 7-0.

Ashley D. Bastien - Substitute Teacher

- Nicolette A. Smith Teacher Assistant
- Scott J. Lytle Coach

SUPERINTENDENTS' REPORTS

- 16. Assistant Superintendent Smith highlighted the NYCLASS interest income earned since July 2018. She also shared that AT&T has not decided on a location for their cell tower, so discussions are on hold. The School Report Card has been released, and although the District is in "Good Standing", Mrs. Smith and Mrs. Case shared the importance of continued focus on all areas.
- 17. Superintendent Case shared discussion of the School Report Card. She also congratulated Mrs. DeeDee Guyette on her upcoming retirement as Network Administrator, and at the same time welcomed Mr. Mike Parobeck as the incoming Network Administrator. Mrs. Case discussed letters received by area districts from CPS/DSS.

CORRESPONDENCE & UPCOMING EVENTS

18. Correspondence Log

ITEMS FOR NEXT MEETING - February 11, 2019 - Regular Meeting will begin at 5:30 p.m. at Brownville Glen Park Elementary School

- 19. Policies #5686 (with minor revisions as discussed), #3220, and #7132 will be presented for 2nd reading/adoption.
- 20. Continuing discussion and information regarding the reconfiguration process.

PROPOSED EXECUTIVE SESSION

- 21. **A motion will be requested to enter executive session** for the discussion of the employment history of two particular individuals. Motion for approval by Albert Romano, seconded by Brien Spooner, with motion approved 7-0. Time entered: 6:51 p.m.
- Mrs. Bennett was excused from the meeting at 6:51 p.m.
- The following motions were provided by President Klindt.

RETURN TO OPEN SESSION

22. A motion is requested to adjourn the executive session and reconvene the regular meeting.

Motion for approval by Jamie Lee, seconded by Kelly Milkowich, with motion approved 7-0. Time: 7:20 p.m.

MOTION FOR ADJOURNMENT

23. **There being no further business or discussion,** a motion is requested adjourn the regular meeting. Motion for approval by Brien Spooner, seconded by Albert Romano, with motion approved 7-0. Time adjourned: 7:22 p.m.

Debra L.	Bennett,	District	Clerk

Respectfully submitted:

Supporting documents may be found in supplemental file dated January 7, 2019

ReportResults

		My Learning Plan Report for February 11, 2019 BOE Meeting		
Building_Name	Last_First_Name	Activity_Title	StartDate	EndDate
BGP	FIORENTINO, JOLYNN	Developing Self Assessment Tools for Students	9/17/2018	9/17/2018
JR-SR HS	NICOL, CASEY	Elementary & Middle School Counselor's Meetings	9/18/2018	9/18/2018
JR-SR HS	KARANDY, STEPHANIE	Seal of Biliteracy Committee Meeting	9/19/2018	9/19/2018
DISTRICT OFFICE	PAROBECK, MICHAEL	Staff Evaluation Rating Reporting Webinar	9/20/2018	9/20/2018
DEXTER	HARDWICK, NANCY	Interlibrary Loan Training	9/21/2018	9/21/2018
DEXTER	HELLER, ERIN	Instructional Coaches Network	9/21/2018	9/21/2018
JR-SR HS	LASAGE, CARRIE	Instructional Coaches Network	9/21/2018	9/21/2018
JR-SR HS	LASAGE, CARRIE	Inter-library Loan Training	9/24/2018	9/24/2018
JR-SR HS	BOWER, JESSICA	Supporting ELL in the Content Areas (Social Studies)	9/25/2018	9/25/2018
JR-SR HS	Phillips, Eric	Supporting ELL in the Content Areas (Social Studies)	9/25/2018	9/25/2018
JR-SR HS	LASAGE, CARRIE	Hacking your PD: Using Twitter to Learn & Grown your Professional Le	10/2/2018	10/2/2018
DEXTER	GOODRICH, JILLIAN	K-4 Mathematics Network (Grades K-4) (Grades 5-12 please register	10/2/2018	10/2/2018
JR-SR HS	Gregory, Jennifer	Supporting English Language Learners in the Content Areas (Grades	10/2/2018	10/2/2018
JR-SR HS	GUYETTE, DEANNA	2018 MORIC Technology Showcase	10/3/2018	10/3/2018
JR-SR HS	BOWER, JESSICA	"Turnkey Training for Rating the Enduring Issues Essay"	10/4/2018	10/4/2018
JR-SR HS	BLUNDEN, JAMES	Turnkey Training for Rating the Enduring Issues Essay	10/4/2018	10/4/2018
JR-SR HS	AUGLIANO, JENNIFER	Jeff-Lewis Association of Counseling and Development Meeting	10/5/2018	10/5/2018
JR-SR HS	GRIMM, BRIDGET	JLACD Meeting	10/5/2018	10/5/2018
BGP	AHLHEIM, PAULA	Co-Teaching 101	10/9/2018	10/9/2018
DEXTER	AUMELL, EMILY	Co-Teaching 101	10/9/2018	10/9/2018
BGP	CANTWELL, KELLY	Co-Teaching 101	10/9/2018	10/9/2018
DEXTER	DUPEE, KRISTA	Co-Teaching 101	10/9/2018	10/9/2018
JR-SR HS	FERRIS, JANELLE	Co-Teaching 101	10/9/2018	10/9/2018
JR-SR HS	Fiske, Matthew	Co-Teaching 101	10/9/2018	10/9/2018
JR-SR HS	Gregory, Jennifer	Co-Teaching 101	10/9/2018	10/9/2018
JR-SR HS	KARANDY, STEPHANIE	Co-Teaching 101	10/9/2018	10/9/2018
BGP	KNIGHT, LAURIE	Co-Teaching 101	10/9/2018	10/9/2018
JR-SR HS	LABIENDO, LINDSAY	Co-Teaching 101	10/9/2018	10/9/2018
JR-SR HS	LAMON, MICHELLE	Co-Teaching 101	10/9/2018	10/9/2018
JR-SR HS	MENAPACE, SUSAN	Co-Teaching 101	10/9/2018	10/9/2018
JR-SR HS	SHEEN, ELLEN	Co-Teaching 101	10/9/2018	10/9/2018
DEXTER	TYO, LISA	Co-Teaching 101	10/9/2018	10/9/2018
JR-SR HS	VANBROCKLIN, LISA	Co-Teaching 101	10/9/2018	10/9/2018
DEXTER	WIDRICK, ALISON	Co-Teaching 101	10/9/2018	10/9/2018
DISTRICT OFFICE	PAROBECK, MICHAEL	Data Warehouse User Group	10/12/2018	10/12/2018

ReportResults

BGP	LaVere, Julia	Trauma-Sensitive Approaches to Early Childhood	10/16/2018	10/16/2018
DEXTER	LaVere, Julia	Trauma-Sensitive Approaches to Early Childhood	10/16/2018	10/16/2018
DISTRICT OFFICE	Nabinger, Melissa	CSE meeting School Age	10/17/2018	10/17/2018
JR-SR HS	KARANDY, STEPHANIE	Classroom Management	10/18/2018	10/19/2018
DEXTER	MOORE, AMY	Classroom Management	10/18/2018	10/19/2018
BGP	NORTZ, TRICIA	Classroom Management	10/18/2018	10/19/2018
DEXTER	VODICKA, MARY	Classroom Management	10/18/2018	10/19/2018
DISTRICT OFFICE	RAMIE, DAVID	Elementary Principals Meeting	10/18/2018	10/18/2018
JR-SR HS	Ruscio, Melissa	Supporting English Language Learners in Science (Grades 5-12 Scien	10/23/2018	10/23/2018
JR-SR HS	BERNIER, JOSE	Jefferson EDGE Professional Development Day	10/26/2018	10/26/2018
JR-SR HS	ROSE, JOLIE	Jefferson EDGE Professional Development Day	10/26/2018	10/26/2018
JR-SR HS	COTTRELL, HANNAH	FCCLA State Board Meeting	10/26/2018	10/26/2018
JR-SR HS	KARANDY, STEPHANIE	Supporting English Language Learners in the Content Areas (Grades	10/30/2018	11/8/2018
JR-SR HS	Nieves-Soto, Julia	Supporting English Language Learners in the Content Areas (Grades	10/30/2018	11/8/2018
JR-SR HS	Ruscio, Melissa	K-12 Science Network	11/1/2018	11/1/2018
JR-SR HS	KARANDY, STEPHANIE	Spanish Committee Assessment Development Day	11/5/2018	11/5/2018
DISTRICT OFFICE	Nabinger, Melissa	CSE Chairperson Institute	11/7/2018	11/7/2018
DEXTER	HELLER, ERIN	K-3 Reading and Writing Network (Grades 4-12 will attend Network me	11/8/2018	11/8/2018
DEXTER	TYO, LISA	K-3 Reading and Writing Network (Grades 4-12 will attend Network me	11/8/2018	11/8/2018
DEXTER	DAVIS, LINDSEY	Classroom Management for Special Area Teachers	11/14/2018	11/14/2018
DEXTER	HARDWICK, NANCY	Classroom Management for Special Area Teachers	11/14/2018	11/14/2018
BGP	KNOWLTON, JARED	Classroom Management for Special Area Teachers	11/14/2018	11/14/2018
JR-SR HS	AUGLIANO, JENNIFER	NYSSCA Conference	11/16/2018	11/16/2018
JR-SR HS	GRIMM, BRIDGET	NYSSCA Conference	11/16/2018	11/16/2018
JR-SR HS	NICOL, CASEY	NYSSCA Conference	11/16/2018	11/16/2018
JR-SR HS	LABIENDO, LINDSAY	NYSCATE Annual Conference	11/17/2018	11/20/2018
JR-SR HS	MENAPACE, SUSAN	K-12 Mathematics Network	11/27/2018	11/27/2018
JR-SR HS	ST. PIERRE, KATIE	K-12 Mathematics Network	11/27/2018	11/27/2018
JR-SR HS	KARANDY, STEPHANIE	World Language Teachers - Teaching for Proficiency and ACTFL Core	11/28/2018	11/28/2018
JR-SR HS	Nieves-Soto, Julia	World Language Teachers - Teaching for Proficiency and ACTFL Core	11/28/2018	11/28/2018
JR-SR HS	PICKERAL, JANNELL	World Language Teachers - Teaching for Proficiency and ACTFL Core	11/28/2018	11/28/2018
DEXTER	HELLER, ERIN	Instructional Coaches Network	11/28/2018	11/28/2018
JR-SR HS	LASAGE, CARRIE	Instructional Coaches Network	11/28/2018	11/28/2018
JR-SR HS	ZEHR, MELISSA	Health and P.E. Teacher Network Meeting	12/4/2018	12/4/2018
JR-SR HS	BERNIER, JOSE	PBIS Coaches Network Meeting	12/4/2018	12/4/2018
BGP	CANTWELL, KELLY	PBIS Coaches Network Meeting	12/4/2018	12/4/2018
BGP	NORTZ, TRICIA	PBIS Coaches Network Meeting	12/4/2018	12/4/2018

ReportResults

JR-SR HS	VANBROCKLIN, LISA	PBIS Coaches Network Meeting	12/4/2018	12/4/2018
DISTRICT OFFICE	CASE, BARBARA	Information about the Every Students Succeeds Act (ESSA)	12/7/2018	12/7/2018
JR-SR HS	Ruscio, Melissa	NYSSLS Work Day with Paul Andersen	12/7/2018	12/7/2018
JR-SR HS	KARANDY, STEPHANIE	World Language Collaborative One-Day workshop- Performance Asse	12/11/2018	12/11/2018
JR-SR HS	Stanton, Jennifer	Rural Student Mental Health and Safety Conference	12/14/2018	12/14/2018
JR-SR HS	GRIMM, BRIDGET	Jefferson-Lewis Association of Counseling & Development	12/14/2018	12/14/2018
JR-SR HS	AUGLIANO, JENNIFER	Jefferson-Lewis Association of Counseling & Development Meeting	12/14/2018	12/14/2018
JR-SR HS	NICOL, CASEY	Jefferson Lewis Association of Counseling & Development	12/14/2018	12/14/2018
DISTRICT OFFICE	CASE, BARBARA	FISCAL NAVIGATION FOR SUPERINTENDENTS	12/18/2018	2/5/2019
DEXTER	HELLER, ERIN	K-12 Reading and Writing Network	12/18/2018	12/18/2018
DEXTER	TYO, LISA	K-12 Reading and Writing Network	12/18/2018	12/18/2018
DISTRICT OFFICE	CASE, BARBARA	Free Community Services Symposium	12/19/2018	12/19/2018
JR-SR HS	KARANDY, STEPHANIE	Seal of Biliteracy Committee Meeting	12/19/2018	12/19/2018
JR-SR HS	Gregory, Jennifer	K-12 Mathematics Network	1/10/2019	1/10/2019
JR-SR HS	MENAPACE, SUSAN	K-12 Mathematics Network	1/10/2019	1/10/2019
DISTRICT OFFICE	Nabinger, Melissa	CSE Chairperson Institute Preschool	1/16/2019	1/16/2019
DEXTER	HELLER, ERIN	K-12 Reading and Writing Network	1/17/2019	1/17/2019
DEXTER	TYO, LISA	K-12 Reading and Writing Network	1/17/2019	1/17/2019
DISTRICT OFFICE	Nabinger, Melissa	Mental Health Issues in the Classroom	1/18/2019	1/18/2019
BGP	FAHEY, KELLEY	Mental Health Issues in the Classroom	1/18/2019	1/18/2019
JR-SR HS	LASAGE, CARRIE	Instructional Coaches Network	1/18/2019	1/18/2019
BGP	BURGESS, LAUREL	Google Classroom and Forms	1/22/2019	1/22/2019
BGP	PARKER, STEPHANIE	Early Learning Network - P3	1/29/2019	1/29/2019
DEXTER	TYO, LISA	Early Learning Network - P3	1/29/2019	1/29/2019
DISTRICT OFFICE	PAROBECK, MICHAEL	Technology Leadership Meeting	2/1/2019	2/1/2019
BGP	MAJO, SARAH	Art Teacher Network Meeting	2/5/2019	2/5/2019
DEXTER	MAJO, SARAH	Art Teacher Network Meeting	2/5/2019	2/5/2019
JR-SR HS	Phillips, Eric	St. Lawrence Model UN Conference	2/8/2019	2/8/2019
JR-SR HS	Fowler, LISA	CTE Applied Academics Day at BTC	2/12/2019	2/12/2019
JR-SR HS	Gregory, Jennifer	CTE Applied Academics Day at BTC	2/12/2019	2/12/2019
JR-SR HS	MENAPACE, SUSAN	CTE Applied Academics Day at BTC	2/12/2019	2/12/2019
JR-SR HS	SEYMOUR, FRANCES	Music Teacher Network & Round Table	2/12/2019	2/12/2019
JR-SR HS	MENAPACE, SUSAN	Google Sites & Extensions	2/14/2019	2/14/2019
JR-SR HS	MENAPACE, SUSAN	Building Resiliency In Youth Through Self-Regulation & Mindfulness /	2/26/2019	2/26/2019

2010 3220

Community Relations

SUBJECT: PUBLIC COMMENTS AT BOARD MEETINGS

The Board of Education welcomes public comment and will set aside a specific portion of its agenda for such comments provided, however, the Board President may, at his/her discretion, dispense with the public comment period to enable the Board to address other business, when appropriate. Board of Education ("Board") meetings are held in public, however, they are not public meetings and there is no statutory authority for citizens to make comments or presentations at Board meetings.

Procedure

Parties wishing to have matters considered at a regular Board meeting shall submit, to the Clerk of the Board, at least two (2) **business** days in advance of the next regular meeting a statement setting forth their name, address, contact information, the groups (if any) that they represent, the subject they would like to discuss, and any action that they wish the Board to take. All requests for Board action shall be accompanied by a statement of the anticipated cost of such actions and benefits to the instructional process.

During the first regular meeting of each month, the Board will set aside a maximum of thirty (30) minutes during its Board meetings to receive public comments. The public comment period may be extended by vote of a majority of the Board. Individual speakers will be granted five (5) minutes for their comments. This time limitation may be shortened or extended at the discretion of the Board President or other Board member chairing the meeting in the absence of the President.

Prohibited Conduct

The purpose of School Board of Education meetings is to conduct School Board business. Therefore, undue interruption or other interference with the orderly conduct of Board business shall not be permitted. The use of obscene language, slanderous, or abusive remarks are prohibited. The presiding officer will terminate the speaker's privilege of addressing the Board if the speaker engages in prohibited conduct.

The District's Response

Public comments that are consistent with the requirements and limitations of this policy will receive consideration from the Board. Responses to specific questions will be provided in a timely fashion by appropriate District personnel.

Complaints Regarding Specific Individuals or Curriculum Issues

No person may orally initiate charges or complaints against specific individuals or challenge instructional materials used in the District at a public Board meeting. Any charges, criticisms or complaints regarding an employee or a student of the District will be referred to the Board of Education President or the Superintendent for investigation pursuant to the District's Policy on Public Complaints. Complaints and concerns regarding instructional materials used in the District will be handled according to District policy, rules and regulations.

Adopted: 9/13/10

Policy

Non-Instructional Business

5686

ANIMALS ON SCHOOL PROPERTY

a safe school environment for all children:

- 1. To maintain a safe school environment aAnimals are prohibited will be prohibited from entering the -interior of school buildingssehool events, including indoor sporting events unless the Superintendent or School Principal has authorized the use of an animal for educational
- 2. Animals will be prohibited from being on school property from thirty (30) minutes before school begins through thirty (30) minutes after school ends on days the schools are in session. Visitors to the District, accompanied by a legal assistance animal, are fully authorized to be assisted by such animal while on District property pursuant to all other rules, regulations and policies.
- District residents who wish to bring a domesticated pet, defined as a dog or cat only, onto school property to attend an outdoor event may do so pursuant to the following:
 - a. The owner of the animal must have maintain care and control of the animal by leash at all times.
 - b. The owner must obey all applicable local laws and ordinances.
 - c. At all other times, animals must be leashed and controlled. Owner must clean up after their animal and remove waste from district premises.
 - The owner must ensure the animal stays clear of all visitors on school grounds utilizing the school grounds for recreational purposes, including but not limited to areas such as playground, basketball courts, tennis courts, athletic fields, etc.
 - a.e. Should the owner be asked to remove the animal from the school grounds because a school staff member makes a determination that the animal's presence is a disruption to the event, the owner must do so immediately.

For educational purposes, animals may be allowed with prior approval.

If the school principal (or designee) concludes that there is noncompliance with this policy or with the Town By laws regarding animals, they are authorized to contact the Superintendent of Schools and/or Animal Control/Police Department requesting assistance to enforce this policy and the Town By laws.

This policy exempts service animals.

General Brown Central School District

Education Law §417 8807, 2801 a and 3623 Penal Law §\$240.55, 240.60 and 240.62 Legal Ref:

8 NYCRR §§155.17, 156.3(f), 156.3(g) and 146.3(h)(2)

Adopted: 01/27/14

Revised:

Comment [DC1]: Education Law section 807 refers to fire drills and should not be included in the legal reference. Education Law section 2801-a refers to School Safety Plans and should not be included in the legal reference. Education Law Section 3623 was repealed in 1972 and should not be referenced

Comment [DC2]: These penal law sections refer to falsely reporting and incident and should not be included in the legal reference.

Comment [DC31: 8 NYCRR 155.17 refers to school safety plans; 156.3(f) refers to safety regulations for school bus drivers; and 146.3(h)(2) refers to public librarianship training grants. None of these sections should be a legal reference for this policy.



Draft 7132 revised

NON-RESIDENT STUDENTS

A. NON-RESIDENT STUDENTS ADMISSIONS

It is the primary obligation of the District to provide a free public education to all school age children who reside within the District. The Board of Education grants to the Superintendent the authority to adopt regulations and admit non-resident school age children in accordance with this policy and the laws and regulations of the State of New York. Nothing in this policy provides for the automatic admission of a non-resident student. It will be the determination of the Board of Education if admittance of a non-resident student is granted. The District will not discriminate on the basis of race, color, religion, national origin, sex, sexual orientation, age, disability or other legally protected category.

B. DISCRETIONARY GROUNDS FOR ADMISSIONS

It shall be the policy of this Board of Education to not admit non-resident students unless such admittance is in strict conformity with this policy and falls under one of the enumerated exceptions listed below. Admission is at the discretion of the Superintendent and subject to approval by the Board of Education.

- 1. **Students of Active Military Parents.** A student who is temporally forced to relocate outside the District due to a parent or guardian being called to active duty may continue to attend school in the District without the payment of tuition.
- 2. **Homeless or Foster Care Students.** Nothing within this policy shall exclude a student who is determined to be a homeless or foster care student eligible to receive educational services within the District.
- 3. **Future Resident Students.** The children of families who have signed a contract to buy a residence in the District may be enrolled for the semester in which they expect to become residents in accordance with the criteria for admission set forth herein. Proof of purchase and closing date may be requested by the Superintendent at his or her discretion. Parents or legal guardians of future resident student(s) assume all responsibility for transportation.
- 4. **Former Resident Students.** In the following limited circumstances, children who are not District residents will be permitted to attend the District's schools without payment of tuition, provided the parents or legal guardian assume all responsibility for transportation:
 - a. Students of any grade who move from the District during the school year may be given permission to finish the semester in which the move occurs.

POLICY

NON-RESIDENT STUDENT

- b. Students who move from the District after completion of the first semester of the year preceding his/her anticipated graduation year may be given permission to remain in the District until graduation.
- 5. **Foreign Students.** Students from other nations who are living with District residents may be enrolled at the discretion of the District and in accordance with administrative regulations. In accordance with federal law, a foreign student who attends a public secondary school under an F-1 Visa must reimburse the school district for the full unsubsidized per capita cost of providing education at the school during the student's attendance. Only foreign students participating in a recognized Student Exchange Program under a J-1 Visa may attend District schools without payment of tuition.
- 6. Non-resident students who are granted admittance pursuant to a collective bargaining agreement.

C. FEES AND TRANSPORATION

Nothing in this policy shall authorize the admission or maintenance of a non-resident student whose admission/maintenance as a student in the District requires any additional expenditure to the Board of Education, the hiring of additional staff or a waiver of an existing classroom teacher student ratio, as established by law, board policy, contract, or regulation.

- 1. Tuition for non-resident students is computed according to a formula established by the Commissioner of Education.
- 2. Tuition of non-resident student will be computed in advance at the time of enrollment. Methods of payment may be arranged in the District Office with the approval of the Superintendent. Non-resident status is contingent upon timely payment of tuition fees.
- 3. Non-resident student that have been approved to attend the District will not be provided transportation. An exception to this policy would be allowed only if transportation can be provided by a bus making a regular bus run within the District and there is sufficient room on the bus. Bus routes will not be altered or extended to satisfy non-resident transportation needs.
- 4. The Parents shall be responsible for arranging the transportation of the student to and from the District and shall provide the District with the names of at least one additional adult who shall be responsible for the transportation of the student, if the parent is not available.
- 5. To the extent otherwise eligible, all non-resident students admitted pursuant to this policy shall be allowed to participate in all activities/sporting opportunities to the same extent as resident students of the District, except that the parents of such students shall be responsible for their transportation from any after school activities to their home.

POLICY

NON-RESIDENT STUDENT

D. REMOVAL OF NON-RESIDENT STUDENTS

- 1. Any non-resident student's continued attendance is dependent on a student maintaining a passing average in all subjects, compliance with the District's Code of Conduct, and student attendance policy.
- 2. Failure to make appropriate arrangements for the transportation of a non-resident student, including on days requiring early dismissal due to emergency or otherwise, shall result in the student's dismissal from the District.
- 3. The District reserves the right to terminate the attendance of a non-resident student based on these or other legitimate educational reasons. A student and his/her parent or guardian shall be entitled to an informal conference with Superintendent before any decision is made to terminate a student's enrollment. The Superintendent's decision shall be a final determination.
- 4. A non-resident student dismissed for disciplinary reasons or non-attendance pursuant to this policy shall not be readmitted under this policy.

E. LEGAL RESIDENCE

- 1. Parents who maintain more than one residence, but whose legal residence for the purposes of voting or filing income tax is within the District are eligible to send their children to the District as residents. Non-residents students otherwise eligible to attend under this policy, if admitted, will be charged annual tuition offset by the school tax payments made for property owned by the non-resident families within the District.
- 2. All school taxes paid to the District by the non-resident parent shall be deducted from the tuition upon presentation of the tax receipt for real property within the District owned by the non-resident parent. According to Education Law 3202(3), the non-resident parent/guardian must own the real property and pay the tax to qualify for the tuition deduction. A paid tax receipt from one year shall be deducted from the tuition charged in the following school year.

F. MISCELANEOUS

1. All services not specifically referred to herein shall remain the obligation of the student's district of residence, including, but not limited to, kindergarten screening, any referrals, evaluations and program reviews by the committee on special education, the provision of any special services to which the student may otherwise be entitled which are not available within the District in a manner consistent with the terms and conditions of the policy set forth herein.

POLICY

NON-RESIDENT STUDENT

- 2. Should a material misstatement be made and relied upon by the District in admitting a non-resident student without tuition, the District will be entitled to recover the cost of tuition for the time the student was not authorized to attend the District from the person having made the misstatement or form a person in parental relation to the student.
- 3. That the determination of the Board of Education may be appealed to the Commissioner of Education on the grounds that the Board failed to follow its own policy, in accordance with Education Law Section 310, within 30 days of the date of the determination. The instructions, forms and procedures for taking such an appeal, including translated versions of such instructions, forms and procedures, may be obtained from the Office of Counsel, New York State Education Department, State Education Building, Albany, NY 12234 or by calling the Appeals Coordinator at (518) 474-8927

Approved: Revised:

Legal Ref.: Education Law §§ 2045, 3202; 8 NYCRR §174.2



FEB 0 4 2019

Overnight Field Trip for Conference

Advisor: Hannah Cottrell

THE BROWN CSD

Event: New York State Family, Career, and Community Leaders of America State Leadership Conference

Dates: March 27th- 29th, 2019,

Organization: FCCLA

(March 27th leave school at 3pm and return to school Friday the 29th at 9pm)

Place: Villa Roma Resort and Conference Center, Calicoun NY

Number of Students (4 to 6)

Rationale:

Annually the State FCCLA puts on a spring leadership conference. At this conference the students will be competing in STAR Events. These events are community service based events and they have put a great deal of effort into them. This is a competition for them and in the past year we have had 1 bronze, 3 silver, and 1 national placement winner. Other awards have been received by former Superintendent Morrison (2017), the Board of Education (2017), and Spirit of Advising State and National Award (2018).

While there the students will also participate in leadership workshops and attend a keynote speaker's session. This year the keynote is singer Jared Campbell. His message is about kindness. Students also get to partake in communication activities with other students from around the state.

We have two students interested in becoming state officers for this organization and this meeting would be great for them to see what the officers do and get an idea if they want to peruse the challenge of being an officer. This is a great opportunity for students to build on their leadership skills.

Mrs. Cottrell the advisor and serves on the state board of trustees for the organization. She will be the chaperone for this event along with Tina LaMarche. Tina has been fingerprinted and joined us last year as a chaperone as well.

Transportation is needed but may be able to share with a neighboring district. The only local school to attend is Lowville Academy. Any other costs incurred (hotel, food, registration) will be covered by the student and the local FCCLA chapter.

OK to present to BOE on 7/11/2019. BOase



NYS 2019 State Conference Agenda

March 27-29, 2019 - Villa Roma Resort & Conference Center, Callicoon

"Journey to Be You"

March 27, 2019 – Pre-Conference Prep and Board of Trustees Meeting

March 28, 2019

8-9 am 8:30 – 10 am 10:00 – 10:30 am 10:30 – 11:00 am 11:00 – 11:45 am 11:45 am – 12:30 pm 12:30 – 2:45 pm	Breakfast on your own Conference Registration & Welcome Activity STAR Events Orientation for students NYS Only STAR Event Orientation Voting Delegate Meeting Opening Session Lunch Workshops (3 rotations) Possible workshops are: Culinary Demo, Dress for Success, Your Digital Tattoo, Traffic Safety with Remote Cars & Goggles & Karate, Japanese
12:30 – 5:30 pm 3:00 – 3:30 pm 3:45 – 4:45 pm 6:00 – 8:00 pm 8:30 – 11:00 pm	Exchange, Knowledge Bowl, NYS Beef Council, Career Pathway, Building a Chapter Website STAR Event Competitions District Meetings National Conference in Anaheim 2019 Information Pickup Awards Banquet Dance

March 29, 2019

7:30 – 8:30 am	Breakfast
8:30 – 9:15 am	Check Out of Guest rooms (We will provide luggage storage)
9:00 am - Noon	STAR Events Competitions
9:30 – 10:15 am	Business Meeting
10:15 – 11:15 am	Student Body Activity
11:15 am – 12:15	Keynote Speaker: Jared Campbell
12:15 – 1:15 pm	Lunch
1:15 – 1:30 pm	Line-up for Competitive Events Recognition
1:30 – 2:30 pm	Competitive Events Recognition
2:45 – 4:00 pm	Closing Session

Exhibits/ Action Center will be throughout the conference with hopes of having a mini college fair of various colleges in the area.